

## **ATTENTION NURSES!!!**

### **Be a Fully Qualified, Registered Nurse**

- Nursing degree or diploma
- 1 Year of nursing experience
- Registered Nurse License

### **Prove Your English Language Ability**

To prove your English language skills, you will need to clear IELTS or OET:

- Academic IELTS with 6.5 in writing and 7 in remaining areas
  - OET with C+ in writing and B in remaining areas.
  - Start applying for a job.

### **NMC Self-Assessment**

You'll need to complete an online self-assessment which will confirm if you are eligible to apply for NMC registration. As part of this assessment, you'll be asked to confirm that you meet health, good character and English language requirements.

### **Pass Computer Based Test (CBT)**

All nurses(applicants) must be registered with the Nursing & Midwifery Council (NMC). Registration involves a Computer Based Test (CBT), which can be taken in multiple test centres around the world. The test is made up of 120 multiple-choice questions.

### **NMC Application Assessment**

You'll need to submit a number of documents to the NMC, so they can assess whether you're a good fit for a nursing role in UK. Once NMC receives all the necessary documents, your application will be assessed by a member of the International Registrations Team.

### **Submit Documents to Employer**

Throughout the recruitment process, you will need to submit various documents to your employer. These documents ensure you can safely and legally work as a nurse in the UK.

Some of these documents include:

- NHS application form
- A police check from your home country
  - Proof of address documents
  - References

### **Attend Job Interview**

Once you've cleared IELTS or OET with the required scores, Employer will set up an interview for you via Skype, Zoom or a similar video platform with our clients in the U.K.

### **Certificate of Sponsorship (COS)**

In order to apply for your UK work visa, you need a Certificate of Sponsorship (COS). Your NHS Trust(employer) acts as your sponsor and will apply for this on your behalf. Your COS will last 3 years, after which you can be re-sponsored. After living in the UK for 5 years, you can apply for permanent residency.

### **Visa Application**

International nurses coming to work in the UK will need to apply for a Tier 2 Visa. Employer in the UK will pay for or reimburse the cost of your visa.

### **Flight to the UK**

Employer will pay for or reimburse your flight to the UK. On arrival, employer will make sure you are picked up at the airport and taken to your initial accommodation.

### **Objective Structured Clinical Examination (OSCE)**

The Objective Structured Clinical Examination (OSCE) is the second exam required for NMC registration. The OSCE will assess your clinical knowledge and can only be completed in the UK.

The OSCE simulates a clinical environment and patient scenarios which all registered nurses and midwives are likely to encounter when they assess, plan, implement and evaluate care.

Employer will thoroughly prepare you for the OSCE and pay for the exam.

### **Receive NMC PIN**

Once you pass the OSCE, you'll be registered with the Nursing & Midwifery Council and receive your NMC Personal Identification Number (PIN).

**Congratulations! You are now a Registered Nurse in the UK!**